



Seattle Maharashtra Mandal

Annual General Body Meeting 2022

NOVEMBER 12, 2022

Agenda

- ▶ Reflecting on the year gone by
- ▶ SMM Board of Trustee Updates
- ▶ 2023 Board of Trustee nomination
- ▶ 2023 Executive Committee Nominations
- ▶ Finance Updates
- ▶ By-laws Amendment proposals
- ▶ Questions & Answers



Executive Committee 2022

- ▶ सविता मोरे (President)
- ▶ वेणूका बोंडे (Vice President)
- ▶ मानसी उपासनी (Secretary) & Co-treasurer from September 22
- ▶ प्रसाद व्यवहारे (Treasurer)
- ▶ संजय सावले (Membership)
- ▶ वीणा भोईटे (Membership, Yuva advisor)
- ▶ ईशा पोतनीस (Membership)
- ▶ अमित डोईफोडे (Webmaster and Media communication)
- ▶ अश्विनी क्षीरसागर (Webmaster and Media communication)
- ▶ आरती पुणदीकर (Programming)
- ▶ पूनम गजबे (Decoration)
- ▶ खुशबू पोतदार (Decoration)
- ▶ अमोल लोखंडे (Food committee)
- ▶ शमा रांगणेकर (Food committee)
- ▶ अंबर रसाळ (Facility)
- ▶ विनय पवार (Audio)





2022 Updates

January	Makar Sankrant
February	Van-Gogh chi Chittarkatha online, Marathi Bhasha Din online
March	Pawankhind Movie screening in Lincoln Sq, Bellevue
April	Geet Ramayan, Interview with Dr. Anand Deshpande Ashrunchi Zali Phule natak
May	Vir Savarkar Ek Spurtigatha online Maharashtrachi Shobha Yatra Canceled
June	Yuva Meet & Greet & committee formation. A lecture on Practical Application of Karma Yoga online.
July	GBM, Kids camp & Uttarang 1 st Session, Rahul Solapurkar's Speech on Swami Vivekanand
August	SMM Picnic, Dhol Lezim Practices
September	Ganesh Utsav & Seattle Marathi Shala 1 st event
October	Moruchi Maushi natak, Bellevue Square Diwali with Rangolis, Sarathi Diwali Ank, Distribution of Diwali Faral
November	Ithe Ghotlala sotu Natak , Kids talent & Adult talent show, AGBM
December	Datta Jayanti (SMM, Marathi Shala & Gajanan Maharaj Devottee volunteers) & Redmond lights event.



New Accomplishments

❖ SMM Slogan (घोषवाक्य) -

भाषा, कला, संस्कृतीचा दरवळ, मराठी अस्तित्वाची अखंड चळवळ,
मराठी माणसाचे भक्कम पाठबळ, आपले सिअॅटल महाराष्ट्र मंडळ!

❖ Youth Dhol Tasha Pathak, Kids Lezim Pathak.

❖ Marathi Bhasha Din and Mangalagaur event were celebrated. For Marathi Bhasha Din, community members from 6 to 80 years of age participated and performed in Marathi.

❖ SMM got longer time slot from 12:00 to 5:00 pm at Bellevue Square mall Diwali event to showcase Indian culture and traditions through various performances.

❖ Sarathi Diwali Ank was published after a gap of many years.

❖ New projects started – Marathi Shala, Uttarrang (for 50+ community members)

❖ Yuva committee was formed after a gap of few years.

❖ Some kids from Yuva mandal received internships through deAsra Foundation.

Seattle Marathi Shala

- ▶ SMM- Seattle MarathiShala-Operating-Model constitution has been posted on SMM website.
- ▶ <https://www.seattlemm.org/smm-marathishala-operating-model/>
- ▶ Seattle Marathi shala started from October 1st with online and in person mix schedule pattern.
- ▶ In-person Shala is conducted in Sai Temple, Redmond.
- ▶ Shala pays rent to Sai Temple.
- ▶ Shala has 23 committee members (OBs, Treasurer, Webmaster etc.)
- ▶ Shala carries out classes and internal communication on SMM Teams.
- ▶ Shala uses SMM audio system, and other things from storage.

Seattle Uttarrang Session

- ▶ SMM started Uttarrang session along with Vancouver, Portland and Calgary.
- ▶ New Northwest Uttarrang what's app group.
- ▶ This group has 3 volunteers. (SMM is open to have more volunteers)
- ▶ Uttarrang uses SMM zoom link for sessions.

SMM & BMM connection

- ▶ SMM President got elected in BMM EC (Shala & Yuva main initiatives)
- ▶ SMM EC member is in main lead Yuva group.
- ▶ SMM ready to organize volunteer groups to
 - ▶ bring BMM convention in Seattle
 - ▶ start SMM library
 - ▶ bring movies to Seattle
- ▶ Bring Reshimgathi melava in 2023 to Seattle
- ▶ present local artists shows using SMM platform
- ▶ Cricket team to play on national level
- ▶ All whats'app groups available on SMM website

How was 2022 for SMM?

What went well

- ❖ It was challenging year. But we made it! Pandemic was around. All EC worked hard since Jan taking care of themselves and community.
- ❖ SMM bounced back to normal with few online and then in person events. (Where other mandals were still closed due to after math of COVID).
- ❖ Thanks to 2020, 2021 & 2022 EC members who worked consistently for all 3 years.
- ❖ Many new projects were added like Marathi Bhasha Din, Manglagaur, Adult Dhol, Youth Dhol, Children Lezim, Seattle Marathi Shala, Uttarrang for 50+ etc.
- ❖ SMM broke its own attendance record: Ganeshotsav, summer picnic, Moruchi Mavshi Natak had 550 plus community members attending events

What did not go well/ can be improved

- ❖ SMM's governing principles, values and operating model requires unity, friendship, goodwill, mutual understanding and co-operation, it was not enforced this year, Many conflicts and dysfunction due to personal motives were observed. Significant energy was wasted on resolving conflicts, also created stressful situations for EC
- ❖ EC rallies behind President's vision, helps and supports in realizing it. OB's are 4 strong pillars for the committee. When all members work together **for the organization or community** (and not for individuals) things are easy to accomplish. If these things had happened during this year, SMM would have organized more events, attracted more audience, all EC together would have produced new ideas.
- ❖ Conflict of interest was noticed recently, and EC has contacted SMM lawyer to safeguard SMM.

Key Learnings

- ▶ All EC members must attend all meetings and all events. When you know that you are going to be busy, expand family, switch job, then think: are you ready to be SMM EC this year or may be later?
- ▶ AGBM decision is final decision and do not waste all EC time in changing it.
- ▶ Are you a core member of another organization, ask yourself why do you want to join SMM? Those ECs must not allow to vote as there is conflict of interest.
- ▶ There should be no conflict of interest as regards SMM activities and other organizations to which the person has affiliation.
- ▶ Though working on SMM EC /BoT position is volunteer activity ,it requires commitment of time and effort for the whole year.
- ▶ Membership fees should be increased.
- ▶ SMM funds need to be invested so SMM gets extra income.
- ▶ Local artists must get chance to perform and SMM must support with set, decoration, audio, maandhan. SMM should have team of volunteers to help.

Event Photos

Makar Sankrant



Pavankhind Movie Screening at Lincoln Sq



Interview with Dr. Anand Deshpande



Ashrunchi Zali Phule



Geet Ramayan – Musical concert



Kids Summer Camp



Summer Picnic





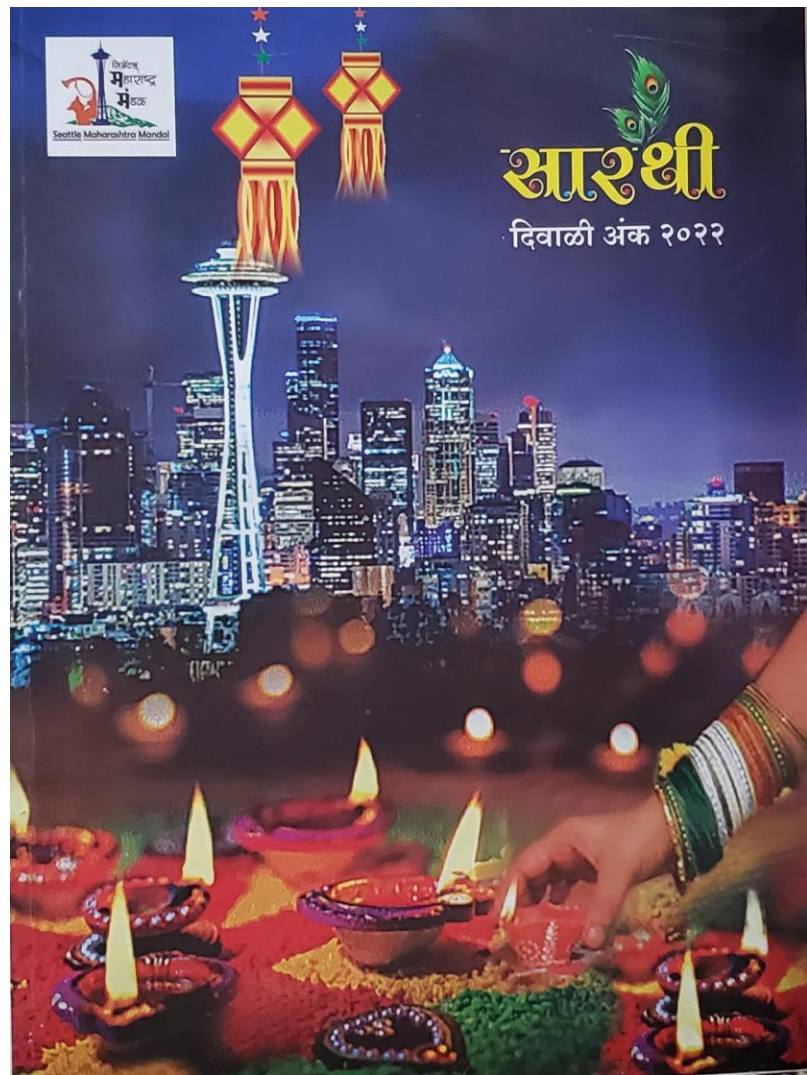
Mangalagaur and Ganeshotsav



Diwali Faral



Sarathi Diwali Ank



Rangoli And Indian outfits Display for Diwali event at Bellevue Square Mall



- Rangoli:** Venuka Bonde, Jyoti Rasal, Ashwini Kshirsagar, Deepali Jodh, Radha Askar, Janhavi More, Manorama, Bharati, Priya Rasal, Preeti Bramhanwad, Archana Sutar, Manaswee, Priyanka Sawale, Ambar Rasal, Vinay Pawar, Amit Doiphode,
- Traditional wear display:** Venuka Bonde, Poonam Gajbe and Ashwini Kshirsagar
- Diwali crafts:** Poonam Gajbe

Moruchi Mavshi Natak, Ithe Ghotala Sotu Natak and Talent show



EC working hard to execute the events successfully





Comments/
Update from
BOT's

Board Of Trustees

Charter and Objectives of Board of Trustees

Objectives

In order to take SMM to the next level, we needed another body who could focus on long term and set some standardized operational/policy guidance given each EC finds itself super busy with organizing events year round

- BOT provides continuity across multiple EC
- BOT focuses on long term policies and projects while EC focuses on running and expanding well established annual calendar of events

Key points from By-laws

- Accountable to the General Body of the SMM.
- Trustees have fiduciary responsibilities – act in the best interest of SMM, provide guidance to EC for the same end goal
- Manage SMM's general funds in a responsible manner and disburse seed funds to the Executive Committee if needed for special projects and events

Board Of Trustees (BoT)

- ▶ SMM has 3 BOT positions
- ▶ Each having a three-year term.
- ▶ Commenced as 1, 2 and 3 year terms to keep continuity of experience.
- ▶ Current Terms:
 - ▶ Kaivalya Hanswadkar – Ending December 31, 2022
 - ▶ Vikas Patwardhan – Ending December 31, 2023
 - ▶ Meghana Paranjape – Ending December 31, 2024
- ▶ The 2023-2025 – BOT open position will be filled at AGBM on Nov 12, 2022.



Bank Balance year ending 2022

YOY bank balance remains the same



A/C Details	Balance
Checking	\$23,558.00
CD	\$147,106.00
Other Investment	\$102,636.00

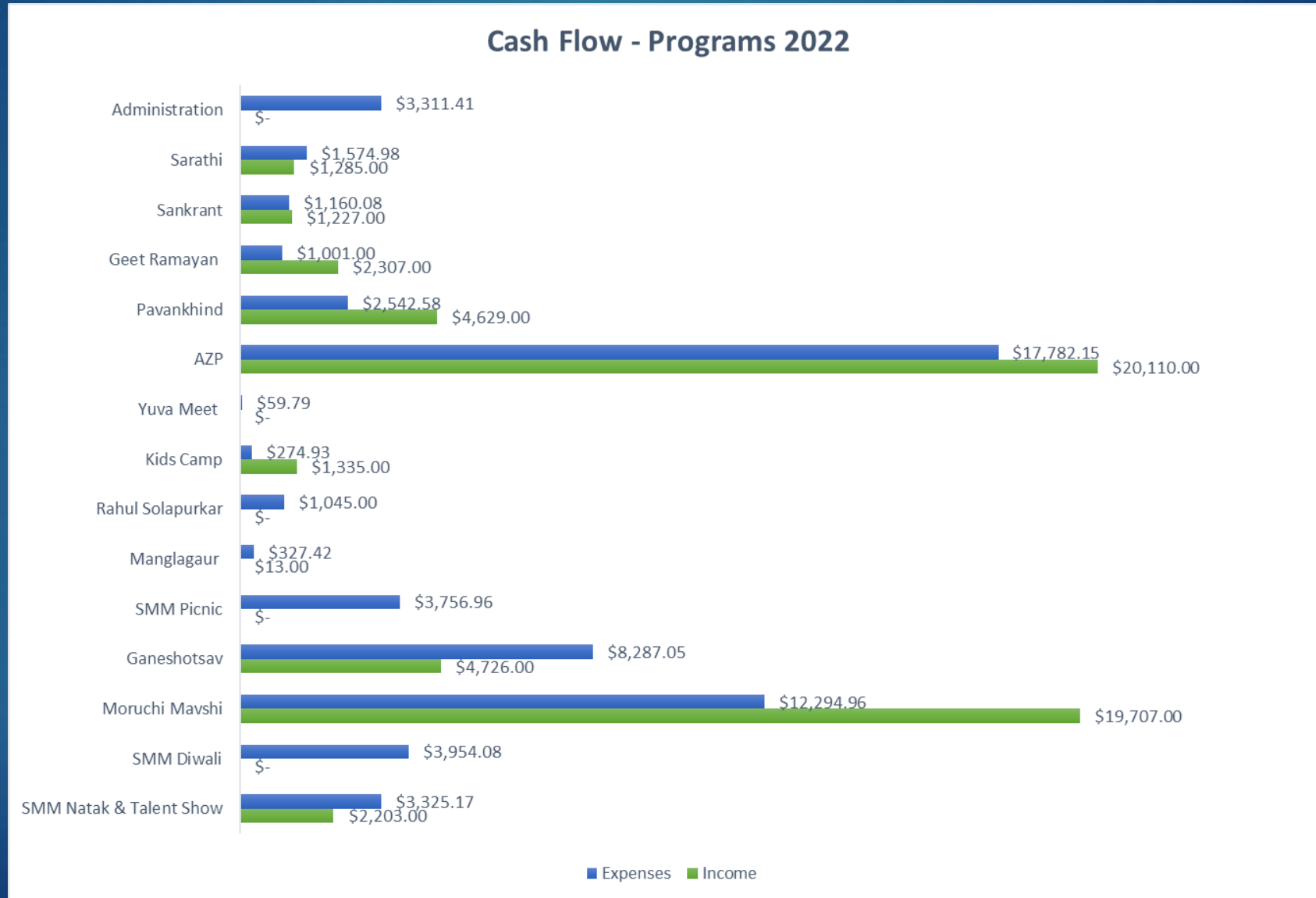
How was 2022 for SMM From BoT's point of view ?

- ▶ Great effort was put in by EC to cater to larger crowd. Many successful programs were executed and catered to various age group.
- ▶ Our membership has grown
- ▶ Our membership continues to grow and we need to think how to cater to huge crowd .
- ▶ Where do we take SMM from here?
- ▶ Generally, for the BOT , “no news is good news”
- ▶ We had some differences, in opinions and viewpoints within committee.
- ▶ We have collected the feedback and will send our suggestions to the 2023 president and OB's.
- ▶ Consensus and following the “Golden Rule” are a key. All actions should be taken in the interest of SMM members.
- ▶ Recently, it was brought to our attention that there has been a conflict of interest and insider information sharing by one of the office barriers. We are looking into this situation.

2022 Assets

Assets: Current year 2022 - Updated on 11/9/2022				
Current Assets:		Starting	Ending	Net
PayPal:				
		\$22,604.83	\$19,133.63	(\$3,471.20)
Cash At Bank:				
Wells Fargo Shala Account:	A/C # *3936	\$5,273.25	\$5,273.25	\$0.00
Wells Fargo Operating Account:	A/C # *6574	\$12,189.39	\$23,307.55	\$11,118.16
Wells Fargo Savings Account:	A/C # *2582	\$147,093.40	\$147,105.65	\$12.25
Wells Fargo Savings Account:	A/C # *1262	\$51,924.04	\$51,927.93	\$3.89
Wells Fargo Savings Account:	A/C # *2097	\$50,703.61	\$50,707.83	\$4.22
Total Assets:		\$289,788.52	\$297,455.84	\$7,667.32

2022 Cash Flow – Programs

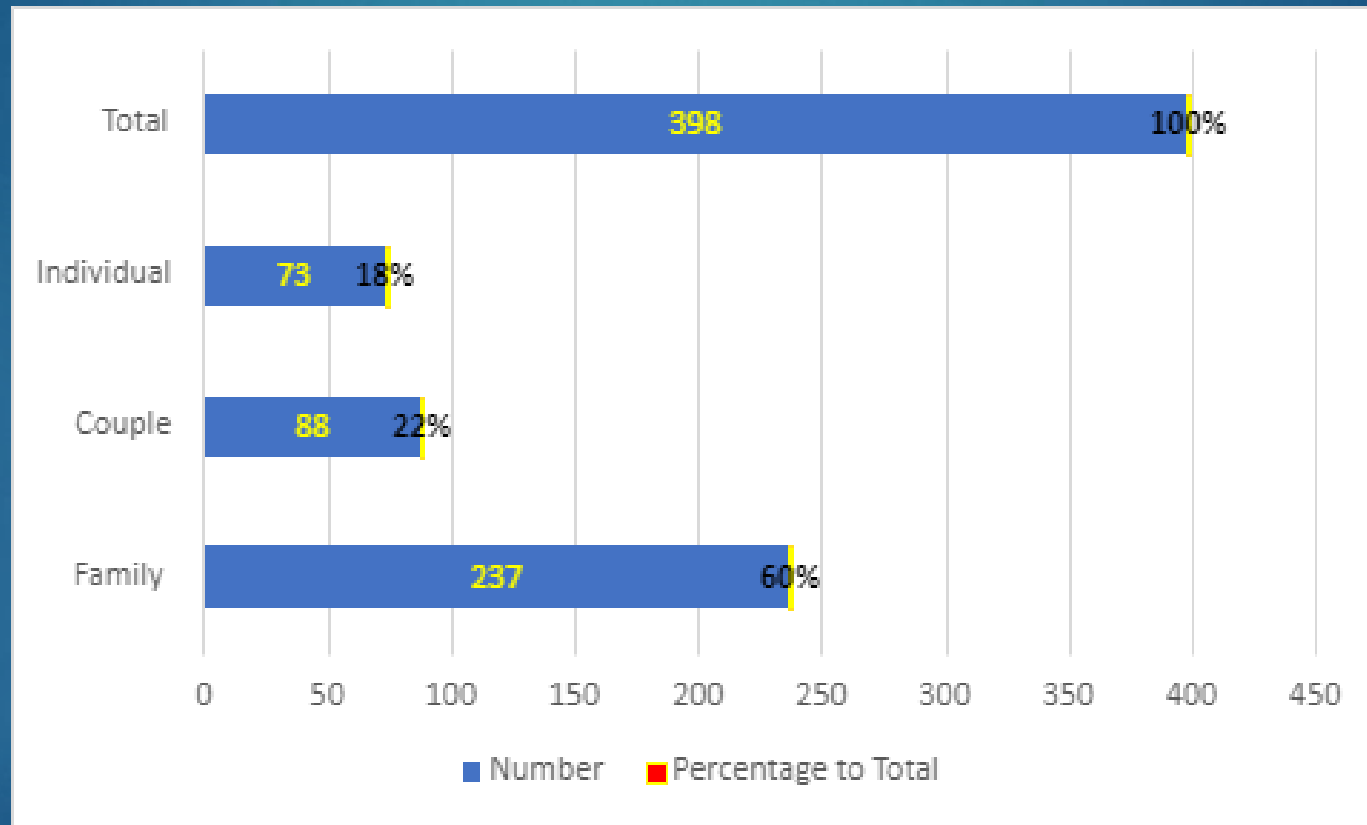


2022 Membership and Donations

Details	Amount
Early Bird Membership (from 2021)	\$3,535
Family Membership 2022	\$ 6,990.00
Couple Membership 2022	\$ 2,175.00
Individual Membership 2022	\$ 1,100.00
Employer Matching Fund	\$ 3,051.91
Marketing Revenue	\$ 200.00
Amazon Smile	\$ 145.17



Membership count by type of membership





Nominations Received for
2023 BOT & EC

Nominations received for 2023 EC

BOT nominee:

- ▶ Rama Herwadkar


EC nominees:


1. Amit Doiphode
2. Ashwini Kshirsagar
3. Poonam Gajbe
4. Vinay Pawar
5. Venuka Bonde
6. Divya Kulkarni
7. Isha Potnis
8. Advait Sathe
9. Veena Bhoite
10. Mrudani Chidre


- ▶ Nominations received after October 12th: Padma Lokhande, Prachi Khandekar, Sheetal Dharid


Amendments -


- ▶ **Amendment 1 from year 2021:** EC nominees should attend the AGBM. If not attended, they will not be part of the EC during AGBM. The new EC can elect and induct new EC members as per the requirement.


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- ▶ **Amendment 2 from year 2021:** Article III Membership
Revise the title as follows:
 - ▶ Article III Membership and Meetings . Add item 5. AGBM, Executive Committee and other Seattle Maharashtra Mandal meetings will generally be held in-person. But to allow for unforeseen circumstances such as inclement weather, restrictions on in-person gatherings, unavailability of meeting venues, Seattle Maharashtra Meetings can be held online to allow for remote participation and decision making.


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- ▶ **Amendment 1 from year 2022** : There should be a liaison between BMM and SMM EC. A Seattle BMM rep can be a contact of communication to pass on BMM details, news, messages, to SMM EC. This liaison/rep can be official volunteer on committee but do not attend meetings, do not participate in decisions.


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- ▶ **Amendment 2 from year 2022 :**When ex EC member any position: ex-president, ex-VP, treasurer, facility, audio, programming, decoration, membership, facility, want to join EC again, can serve EC again as mentors/ advisors. They have huge experience and they are best fit for mentoring EC. This amendment supports last year amendment about do not limit EC no to 17. Explanation: EC will stay as 17 members. But we can add mentors, liaisons, coordinators, guides as volunteers to committee. They do not attend meetings. But they will be officially 1st point of contact when EC needs help and guidance.

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- ▶ **Amendment 3 from year 2022** : SMM should have co-treasurer, co-secretary, as back up in case of emergency, and marketing team, social media, writer, flyer maker, newsletter creator, IT tech for website development, within 17 EC members. If needed we can have volunteer working under each of these EC position. That way EC gets help and size of EC can remain same .
 - ▶ Example- IT tech lead is a EC member – and has volunteer team of 1 or 2 persons working with him who are SMM community volunteers who dedicatedly work on this job for whole year.
 - ▶ That way it doesn't burden the EC IT person as he will manage routine work , news development for website and maintenance.


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- ▶ **Amendment 4 from year 2022** : BoT responsibility for EC transition – not always the transition from one EC to another EC happens as expected. BoT should take active role in managing the transition and specifically storage and SMM assets. If some assets are lost/unreported by current EC, new EC is not typically aware of that and results in loss to SMM assets year over year. – procedural and doesn't need in by-laws. **There is agreement in this approach (This amendment needs to be added in by-laws).**

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- ▶ **Amendment 5 from year 2022 :** To encourage local talent, we propose that we will create events even if that means dipping in SMM reserves and absorbs the negative financial impact. This will benefit the local talent and increase the member satisfaction.

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- ▶ **Amendment 6 from year 2022 :** Anytime a member who has affiliations/association with other organizations and their relationship with other organizations creates conflict of interest and potential bias and favoritism situations, such member shouldn't be allowed to vote on related matters.

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- **Amendment 7 from year 2022** : If an active committee member knows or anticipates he/she will be inactive for couple of months for any personal reasons, it would be mindful to vacate the respective EC position so that the other community members (on waiting list) can join the EC members to help.

If other EC members do not get this notification & lack that particular EC member's help for events or in meetings then other EC members have the right to take appropriate action on it. The timelines of absence can also be decided by the other EC members.

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- ▶ **Amendment 8 from year 2022** : Saarthi Diwali Ank Should accept articles written in Hindi as well along with existing Marathi & English languages. People from the community who didn't receive education in marathi and not well versed in writing marathi, should also get platform to publish the content.

Amendment 9 from year 2022

- ▶ When a community member is on SMM EC/BOT position, they must sign a non-disclosure agreement for the following conditions :-
- ▶ They will not use, share or disclose SMM data, contacts and membership information,
- ▶ They will not use SMM's Facebook page, SMM's What'sApp groups and SMM's other social media for their own interest, business, profits of their own non-profit organization or any other organization or affiliation.
- ▶ They will not do this during their tenure or after they leave SMM position for 10 years.



Questions?