

Seattle Maharashtra Mandal

Annual General Body Meeting 2021

DECEMBER 5TH, 2021

Agenda

- Reflecting on the year gone by
- SMM Board of Trustee Updates
- Finance Updates
- 2022 Board of Trustees Nominations
- 2022 Executive Committee Nominations
- By-laws Amendment Proposals
- Questions & Answers



Executive Committee 2021





Shrikant Patil President



Trupti Raut Treasurer



Manasi Upasani, Membership



Varsha Salgaonkar Food



Rakesh Joshi, Webmaster/Audio



Savita More Vice President



Radhika Sadistap Secretary



Gayatri Kashelkar-Hardikar, Programming



Prachi Joshi Decorations



Anant Misal Programming

January 2021 SMM संक्रांत वाण



Drive-through Sankrant Vaan distribution

Photo-booth

Ordered Kalnirnay from Chirmule aajoba in Pune











दर्जेदार Online event

Partnership with Kallol Entertainment

1st paid online event since Covid

Telecast live from Mumbai studio

Very good feedback from participants

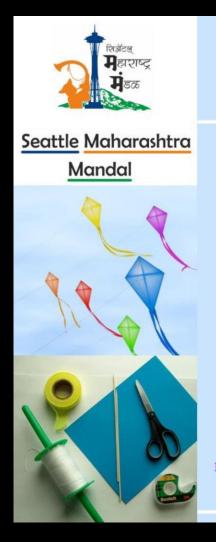








January 2021



ONLINE KITE MAKING EVENT

चला, सारे एकत्र मिळून तयार करूया संक्रांतीसाठी खास पतंग.

तारीख- ३० जानेवारी, २०२१ वेळ- संध्याकाळी ६ ते ७ (PST)

फक्त सभासदांसाठी.

Please register here

 $https://docs.google.com/forms/d/e/iFAIpQLSfoW9gI5P1sHnLiVtWo2psVIOoY5aC39IIB8nXdu8i9lPBww/viewform?usp=sf_link$

Online kite-making

Families joined the event

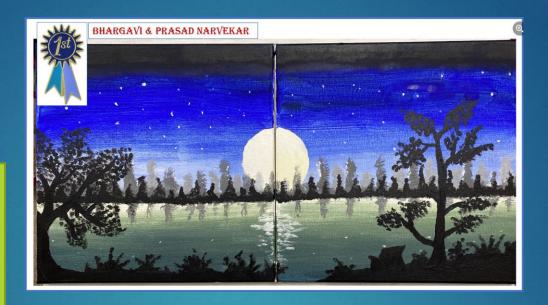
Cultural connection, through online event and fun activity

Conducted by Radhika Sadistap

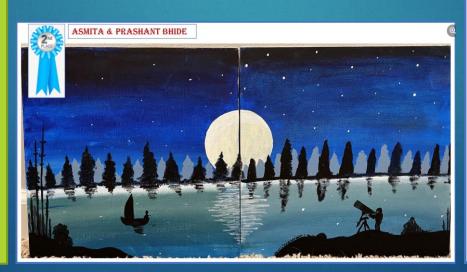


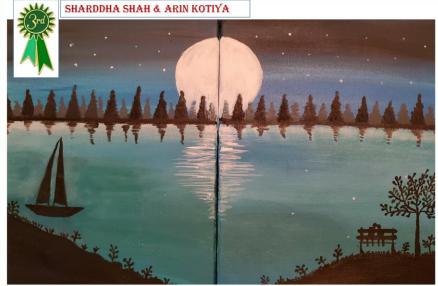
Event conducted by Mayur Kadu, Seattle resident now moved to Atlanta

Innovative event, where couples paint following instructions from Mayur











'मराठी भाषा दिनानिमित्त' विशेष कार्यक्रम...

'देणे कुसुमाग्रजांचे'

कवी, लेखक, नाटककार, समीक्षक वि. वा. शिरवाडकर उर्फ 'कुसुमाग्रज' यांचा जन्मदिवस संपूर्ण जगभरात 'मराठी भाषा दिवस' म्हणून साजरा केला जातो



याच दिवसाचे औचित्य साधून घेऊन येत आहोत... कुसुमाग्रजांच्या कविता आणि साहित्यावरील अभिवाचनाचा अनोखा कार्यक्रम!



Local artists, performed online

कविता, गाणी आणि अभिवाचन

Nivedan and coordination by Gayatri Hardikar





Hosted by BMM (online)

Decent response



Supposed to be Live telecast from India

Cancelled due to 2nd Covid wave in India

Gudhi padava – pictures and posted video

Video created by Manasi Upasani



चैत्राची सोनेरी पहाट, नव्या स्वप्नांची नवी लाट, नवा आरंभ, नवा विश्वास, नव्या वर्षाची हीच तर खरी सुरवात...

गुढी पाडव्याच्या हार्दिक शुभेच्छा!





















Online discussion with two well-known psychologists/psychiatrists

Very helpful, during 2nd wave of Covid in India

Social awareness and helping community

Hosted by Siddhie Patil

July







1st in-person event of the year
Packaged food, following Covid rules
पथनाट्य सादरीकरण, composed/directed
by Trupti Raut. Script by Gayatri
महाराष्ट्रीयन खेळ





SMM PICNIC

JULY 25, 2021 BEAVER LAKE BASEBALL FIELD SAMMAMISH WA



July

Outdoor day camp In partnership with Savangadi Science experiments महाराष्ट्रीयन खेळ















मंगळागौर







First time, we started new tradition with SMM

Opportunity for many women to attend Mangalagaur for first time, memorable

Traditional games

Host: Trupti Raut



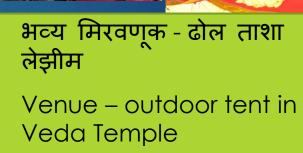


September









Packaged food, sold-out

Hast-kala exhibit





















Faral from Chitale Utane

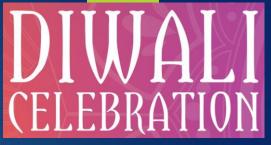
Kalnirnay

Distributed at multiple locations **before** Diwali

November 2021







At Bellevue Square Mall

Indoor performances

Rangolis

Hastakala exhibit and traditional dressing

November 2021

ढिवाळी पहाट - २०२१ लोकप्रिय गीतांचा सुरेल नजराणा















Indoor performance with local artists

Huge response from community

Food ordered from local community businesses

Early bird membership started

Coordination and script-Gayatri Hardikar

Nivedan – Trupti Raut

विशेष आभार



Pravin Kairamkonda

Spouses of EC members

SMM Community and Volunteers



Membership Details

Membership Type	Count
Individual	72
Couple	150
Family	285
Total	507

Early-bird started at Diwali event

Improved membership experience

Future potential to build on this





Comments/ Update from BOT's

Board Of Trustees (BoT)

- Arun Nisargand
- Vikas Patwardhan
- Kaivalya Hanswadkar



Mhat is Bot? How did Me do during the what does it do?

Who what does it do?

How did we pandemic?

pandemic?

pandemic?

pandemic? member of BOT?

Charter and Objectives of Board of Trustees

Objectives

In order to take SMM to the next level, we needed another body who could focus on <u>long</u> <u>term</u> and set some standardized <u>operational/policy guidance</u> given each EC finds itself super busy with organizing events year round

- ▶ BOT provides continuity across multiple EC
- ▶ BOT focuses on long term policies and projects while EC focuses on running and expanding well established annual calendar of events

Key points from By-laws

- Accountable to the General Body of the SMM.
- ► Trustees have fiduciary responsibilities act in the best interest of SMM, provide guidance to EC for the same end goal
- Manage SMM's general funds in a responsible manner and disburse seed funds to the Executive Committee if needed for special projects and events

How was 2021 for SMM....

- Great
- Generally for the BOT, "no news is good news"
 - We did have some differences in opinions and viewpoints
 - But nothing out of the ordinary
 - Or anything that will cripple our SMM
- Consensus and following the "Golden Rule" are a key
- Our membership has grown
 - But it will have its own challenges
 - Where do we take SMM from here
- Let us not forget the local community
- Our finances are in a good shape
 - Need to remind ourselves that we are a non-profit organization

Board of Trusties for 2022

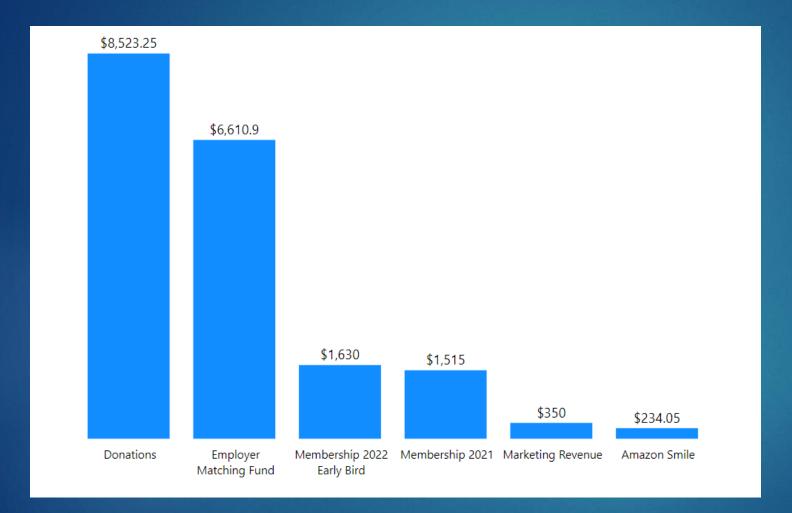
- SMM has 3 BOT positions
 - Each having a three year term
 - Commenced as 1, 2 and 3 year terms to keep continuity of experience
- Due to the pandemic constraints the BOT terms were extended by one year
- One BOT position, that of Arun Nisargand, opens for 2022
 - ▶ Kaivalya and Vikas will open in till 2023 and 2024 respectively
- The 2022 BOT open position will be filled today



Year 2021 Finance Update

Membership and Donations 2021

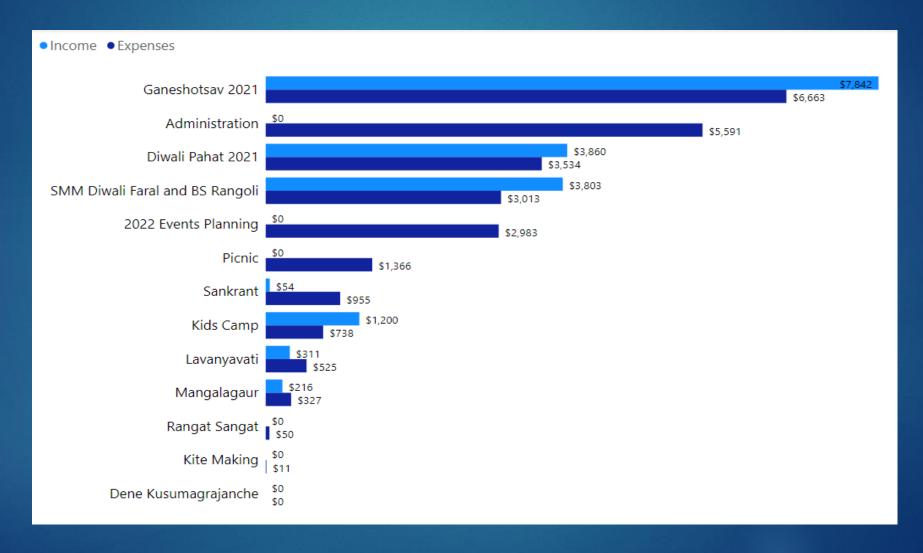




Details	Amount
Membership 2021	\$ 1,515.00
Membership 2022 Early Bird	\$ 1,630.00
Donations	\$ 8,523.25
Marketing Revenue	\$ 350.00
Amazon Smile Donations	\$ 234.05
Employer Matching Fund	\$ 6,610.90
Total	\$ 15,363.20

Cash Flow - Programs 2021







Nominations Received for Board of Trustees

Nominations received for BoT

- Kailas Bhoite
- Meghana Paranjape



Nominations Received for 2022 EC

Nominations received for 2022 EC

Current nominations

- Ambar Rasal
- Manasi Upasani
- Prasad Vyawahare
- Savita More
- Venuka Bonde
- Amit Doiphode
- Amol Lokhande
- Arti Pundikar
- Khushboo Potdar
- Aarti Gokhale
- Shama Ranganekar
- Sayali Sukhtankar



By-laws Amendment Proposals

- Part-1: Membership renewal/expiry should be 1 year from membership date. Lots of members take membership in the middle of the year. So they don't realize full benefits, as it expires on 31st Dec. Also many members defer to take membership to new year, and may forget. This is loss to SMM. With automation of membership process, it should be easier to manage memberships 1 year from renewal date rejected
- Part-2: BoT responsibility for EC transition not always the transition from one EC to another EC happens as expected. BoT should take active role in managing the transition and specifically storage and SMM assets. If some assets are lost/unreported by current EC, new EC is not typically aware of that and results in loss to SMM assets year over year. procedural and doesn't need in by-laws. There is agreement in this approach.

- ▶ Part-1: BOTs own and carry the responsibility of updating the bylaws with the changes voted and approved during AGBM. -
- ▶ Part-2: Since 2018, some bylaws were approved and yet are not reflected in the formal bylaws document.

The suggested change is - BOTs ensure if previously passed amendments should also be included in the latest bylaws. Ideally, this situation would not arise if the above-suggested amendment 1 is adhered to and implemented without fail.

Have to be address by March 31st

Part-3: EC nominees should attend the AGBM. If not attended, they will not be part of the EC during AGBM. The new EC can elect and induct new EC members as per the requirement.

Article III Membership Revise the title as follows: Article III Membership and Meetings

Add item 5.

▶ 5. AGBM, Executive Committee and other Seattle Maharashtra Mandal meetings will generally be held in-person. But to allow for unforeseen circumstances such as inclement weather, restrictions on in-person gatherings, unavailability of meeting venues, Seattle Maharashtra Meetings can be held online to allow for remote participation and decision making.

"Authorize the Seattle Maharashtra Mandal Board of Trustees to invest certain portion of the funds, excluding those needed for the annual operation of the Mandal, in low risk (60-40 stocks/bonds), no-fee, reputable mutual funds for achieving a better return on Seattle Maharashtra Mandal funds. The proportion of funds so invested will be determined by the Board of Trustees, but preferably will limited to approximately 50 %. This proportion can be changed based on the returns received on an annual basis."

If we consider amending the bylaws, I suggest the following.

- Article VII Budget and Finance Add item 12 as follows:
- 12. The Seattle Maharashtra Mandal Board of Trustees should pursue prudent financial investments on the Mandal funds to maximize market return consistent with preservation of capital. These investments may be interest bearing accounts, money market funds or low-risk no fee mutual funds.

- ▶ **Part-1:** For now, it's been provided in by-laws that the treasurer will present a financial report after each event. I suggest that this report should not be limited to only financial matters. After every event, a report should be prepared highlighting important aspects and learning from that event. For example, details and costing of venue, or in case of "Sankrant" event, how many "WAN" were ordered and how many were actually distributed, or same for "Faral" for "Diwali". Report should also include challenges faced for that particular event. eg. for Ganapati event challenge was finding a venue due to BSD end of year closer. Purpose of this report is to provide some event-based guidelines to upcoming committees.
- ▶ Part-2: For any program preparations, the same information should be relayed to all Marathi community and SMM members from all of the SMM platforms at the same time.
- **Part-3:** Please do not define the number of committee members. Do not limit committee members to 17
- ▶ Part-4: Solid platform should be created to enable the community to give feedback/suggestions/complaints.
- ▶ **Part-5:** Proper source/email id should be created to receive all program proposals and access to such email id should not only be restricted to the President. I have seen cases wherein a retiring President unfortunately/unintentionally misses passing on this information to a new committee or the information is not passed in due time to respond and better opportunities are missed. To avoid this all OBs and BOTs should have access to such email id.
- **Part-6:** While giving contract/business order to committee member, it should be made binding on the E committee to obtain quotations from different vendors. Only when quotation from the said committee member is low, that member should be given a contract/business order that too, with 2/3 votes from EC for the order and with all BOTs approval.
- ▶ Part-7: Newly elected committee members should get access to retiring election officer's communication. E.g. 2020's election officer's communication should be accessible and made visible to the elected committee for 2021 on 1st January 2021. Currently, there is not any kind of check on Election officer's communication at all. Newly elected committee should get that chance if they wish to.

Questions?